

The Charter of Risk Management Committee

Dohome Public Company Limited

The Charter of Risk Management Committee

1. Objective

The Risk Management Committee was established to support the Board of Directors in formulating policies on risks management that are appropriate, adequate, efficient and effective and supervise to have a system or process of administration risks management overall to an acceptable level.

2. Composition

The Risk Management Committee shall comprise at least three members. Members of this committee may not necessarily be the Company's directors.

The Risk Management Committee shall among them select one member to be its Chairperson, and appoint the committee's secretary to support its works regarding meeting appointment, preparing meeting agenda, sending meeting documents and making meeting reports.

3. Qualifications of the Risk Management Committee

The Risk Management Committee members must have the following qualifications:

- (1) Being knowledgeable, honest, business ethics and have enough time able to dedicate knowledge and ability to perform duties for the Company.
- (2) Having complete qualifications and not having any prohibited characteristics under relevant laws.
- (3) Not being a person who operates business of the same nature and is in competition with the business of the Company or becomes a partner or director in another juristic person who operates business of the same nature and is in competition with the business of the company; whether for the benefit of oneself or others unless notified to the Board of Directors' meeting prior to the appointment.

4. Election and Term of Office of the Risk Management Committee

The Committee shall be appointed by the Board of Directors from persons with full qualifications specified in the charter of the Risk Management Committee.

A member of the Committee can vacate office upon:

- (1) Death;
- (2) Resignation;
- (3) Lack of qualification and having prohibited characteristic specified by law;
- (4) The meeting of the Board of Directors resolves to remove him/her from office.

In case that number of the Risk Management Committee is lower than 3 members, the Board of Directors shall appoint a new member in replacement promptly or at least within 3 months as from the date the number of members is incomplete for the continuation of performance of the Committee.

5. Scope of Authorities, Duties and Responsibilities of the Risk Management Committee

- (1) Identifying and reviewing the characteristics of risks that are facing by the Company or expected to occur which affect the Company; as well as determining the Company's risk appetite.
- (2) Formulating the policy on managing external and internal risks to be comprehensive and in line with the business strategies and directions; and proposing it to the Board of Directors for approval.

The policy must cover at least the following four risks:

- (a) Financial risk (Financial Risk)
 - (b) Operational risk
 - (c) Strategic risk
 - (d) Compliance risk
- (3) Developing strategies and guidelines on risk management that conform with the risk management policy in order to evaluate, monitor and keep the risks at an acceptable level.

- (4) Assigning persons to be in charge of carrying out the risk management policy so that the Company has an efficient, companywide risk management system that is implemented constantly.
- (5) Designing the structure of and appointing a risk management working group to evaluate and monitor the results of risk management.
- (6) Determining budget and responses to existing and potential risks in order to be used as an operational rule for each type of risks, and proposing them to the Board of Directors for approval.
- (7) Reviewing the appropriateness and adequacy of the Company's policy, strategies and guidelines on risk management to ensure that such policy, strategies and guidelines are in line with the Company's business strategies and directions; keeping risks at an acceptable level; and giving advice and support to the BOD regarding organizational risk management; as well as promoting and supporting constant and regular improvement and development of a risk management system.
- (8) Reporting the Board of Directors about risks and risk management.
- (9) Performing any other actions as assigned by the Board of Directors or according to the policy determined by the Board.

6. **Meeting**

- (1) The Risk Management Committee will be hold a meeting as the Chairman of the Risk Management Committee deems appropriate, but there shall be at least one meeting every 3 months.
- (2) Summoning a meeting of the Risk Management Committee, Chairman of the risk Management Committee or an who was assigned to send an invitation letter together with the agenda and meeting documents for all Risk Management Committee members at least 5 days in advance of the meeting date, so that the Risk Management Committee has sufficient time to study the information, except in urgent cases to maintain the rights or benefits of the Company to be able to notify the meeting by other methods or to set the meeting date sooner.

7. Quorum and Voting

- (1) At the meeting of the Risk Management Committee, members of Risk Management Committee should attend the meeting at least half of the total number of Risk Management Committee members will constitute a quorum. In order that the Chairman of the Risk Management Committee unable to attend the meeting or unable to perform duties Let the Risk Management Committee attend the meeting to elect the Risk Management Committee any one of them will act as the Chairman of the meeting.
- (2) The decision of the meeting shall be made by a majority of votes.
- (3) The Risk management Committee has one vote each, except the Risk management Committee who has a stake in any matter, in case of equal votes, the Chairman of the Meeting additional one more vote as a casting vote.
- (4) The Chairman of the Risk Management Committee shall report the meeting results to the Audit Committee to consider before proposing to the Board of Directors every quarter.

8. Remuneration

The Board of Directors determines the remuneration of the Risk Management Committee with in accordance the opinion of the Nomination and Remuneration Committee and propose to the Shareholders' meeting for consideration.

This Charter shall be effective from 3 May 2018 onwards.

This Charter was reviewed by the Board of Directors' Meeting No. 1/2021 on 17 February 2021.

-Signature-

Mr. Chatrchai Tuongratanaphan
Chairman of the Board of Directors
Dohome Public Company Limited