

Environmental Protection Policy

The Company emphasizes on a social responsibility in terms of environmental care and recognizes environmental problems that may arise from its business operations, products and services. Therefore, the Company has a policy to promote a development of management procedures in order to reduce any probable impacts. Also, a target is set to utilize the resources in a worthy manner and reduce the consumption of limited energy.

The Company operates and control its production and service provision to be strictly in conformity to a law on environmental care. It commits to continual environment care in order to prevent any environmental pollutants through the following guidelines:

- 1. The Company strictly follows a law, regulations and provisions, including contractual obligations on the environment.
- 2. The Company recognize the efficient use of resources and energy, whether in consumption, waste treatment and controlling the amount of waste, and recycle with proper methods.
- 3. The Company pays attention to how to strictly control, prevent and reduce the environmental impacts at a minimum level, whether water pollution, air pollution, hazardous waste, chemicals, noise pollution and other pollutions.
- 4. The Company set a target and objectives on working with the environment by monitoring and reviewing work operations that effect the environment and encourage continuous improvement.
- 5. The Company organizes an employee training on environment to raise their awareness and create proper behavior regarding the environment which is the responsibility of every employee.
- 6. The Company promotes and publicizes projects relating to the environmental conservation and improvement, as well as cooperates with relevant agencies and communities in relations to environmental management.
- 7. The Company persuades its customers, business partners and resellers to jointly preserve the environment and reduce the environmental impacts.

This Environmental Protection Policy. To be effective from November 11, 2020.

This Environmental Protection Policy. Has been considered and reviewed by the Board of Directors

Meeting No. 4/2022 on November 7, 2022.

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(Mr. Chatrchai Tuongratanaphan)

Dohome Public Company hailiman of the Board of Directors

Dohome Public Company Limited